



**Comisión Evaluadora de la SEMARNAT  
Dirección General de Desarrollo Humano y Organización**

**Sistema de Evaluación del Desempeño del Personal Operativo  
Programa de Estímulos y Recompensas 2019  
Personal Acreedor a Reconocimientos**

| UR  | nombre completo                          | Estímulo | Recompensa |
|-----|--|----------|------------|
| 100 | CORONA HERNANDEZ GABRIELA                | ◆        |            |
| 109 | VARGAS OLIVARES MARIA DEL CARMEN SOLEDAD | ◆        |            |
| 109 | DIAZ HERRERA DAVID OSWALDO               |          | ◆          |
| 111 | CASTRO ALVAREZ IRMA EDITH                | ◆        |            |
| 111 | CASTRO ALVAREZ CLAUDIA                   | ◆        |            |
| 111 | IBAÑEZ TOLEDO MANUEL ALBERTO             |          | ◆          |
| 112 | MALDONADO JUAREZ ERIKA ALEJANDRA         | ◆        |            |
| 112 | MENDOZA SANCHEZ CONCEPCION               | ◆        |            |
| 114 | GOMEZ MARTINEZ SAMANTHA                  | ◆        |            |
| 114 | REYES NAVARRO JOSE ANTONIO               |          | ◆          |
| 115 | MORENO ORTIZ MARIA ELVIA                 | ◆        | ◆          |
| 116 | ROBLES ARIAS EVANJELINA                  | ◆        |            |
| 116 | JUAREZ CAMACHO MAYRA IVETTE              |          | ◆          |
| 121 | GARCIA SANCHEZ LIZETH                    | ◆        |            |
| 121 | DIAZ ARIAS MARIA LUZ                     | ◆        | ◆          |
| 122 | ARROYO MARTINEZ ANGELINA                 | ◆        |            |
| 122 | WELISCH RAMIREZ ZSA ZSA MICHELLE         | ◆        |            |
| 122 | REYES CARRILLO ARACELY                   |          | ◆          |
| 123 | LEON AMADOR FLOR DEL PILAR               | ◆        |            |
| 123 | ALVAREZ ALAPISCO PAULA KARELY            | ◆        |            |
| 123 | FUENTES ESTEVES OSCAR                    |          | ◆          |
| 124 | LANDEROS HOIL SHIRLEY MAYHELA            | ◆        |            |
| 124 | MARTINEZ VARGAS SHARLIN DEL SOCORRO      | ◆        |            |
| 124 | HERNANDEZ MAY ALEJANDRA DEL ROSARIO      | ◆        |            |
| 124 | MIJANGOS HAU MILDRED ISABEL              |          | ◆          |
| 125 | GIL BALLESTEROS ANA MARIA                | ◆        |            |

# MEDIO AMBIENTE

SECRETARÍA DE MEDIO AMBIENTE  
Y RECURSOS NATURALES



# 2019

AÑO DEL CAUDILLO DEL SUR  
EMILIANO ZAPATA

| UR  | nombre completo                         | Estímulo | Recompensa |
|-----|---|----------|------------|
| 125 | RODRIGUEZ ALCALA ROCIO                  | ◆        |            |
| 125 | MORALES SILVA MELCHOR                   |          | ◆          |
| 126 | LARA SANCHEZ MAYTE ESTEFANIA            | ◆        |            |
| 126 | DIAZ GARCIA MA. DE JESUS                | ◆        |            |
| 126 | SANDOVAL HERMOSILLO CHRISTIAN NATIVIDAD |          | ◆          |
| 127 | HERNANDEZ RAMIREZ ADA                   | ◆        |            |
| 127 | VILLATORO MEZA MARIA CRISTINA           | ◆        |            |
| 127 | PEREZ NARVAEZ NORMA DELI                | ◆        |            |
| 127 | JIMENEZ NAPABE JOSE ERNESTO             |          | ◆          |
| 128 | ESPINOSA TINOCO FLORINA                 | ◆        |            |
| 128 | GAMEZ SIFUENTES KARLA LIZBETH           | ◆        |            |
| 128 | VILLA FLORES GRICELDA LILIANA           |          | ◆          |
| 130 | CONTRERAS ARREOLA SERGIO                | ◆        |            |
| 130 | FLORES ROCHA ROCIO IMELDA               | ◆        |            |
| 130 | VAZQUEZ RAMIREZ EVARISTO                | ◆        |            |
| 130 | SOLIS DIEZ ISMAEL                       | ◆        |            |
| 130 | NUÑEZ QUINTANA GABRIELA                 |          | ◆          |
| 131 | NAVARRO MARTINEZ HECTOR                 | ◆        |            |
| 131 | MENDEZ GUERRERO SANDRA FABIOLA          |          | ◆          |
| 132 | VEGA ALLERDIS MARIA MARBELLA            | ◆        |            |
| 132 | PALACIOS GARCIA LUIS                    | ◆        |            |
| 132 | CORONA RAMIREZ LILIA                    | ◆        |            |
| 132 | FLORES RIOS LAURA                       | ◆        |            |
| 132 | SALAZAR ALVIAR MARIA GUADALUPE          | ◆        |            |
| 132 | VENTURA CRUZ BULMARO                    | ◆        |            |
| 132 | LOPEZ PEÑALOZA YOLANDA                  | ◆        |            |
| 132 | PERALES MAYORAL OSCAR                   | ◆        |            |
| 132 | GOMEZ URBANO BEATRIZ                    | ◆        |            |
| 132 | VEGA ALLERDIS MARIA MARBELLA            |          | ◆          |
| 133 | VALLE CAPIRE MARGARITA                  | ◆        |            |
| 133 | RODRIGUEZ CAMACHO ERIKA                 |          | ◆          |
| 134 | GOMEZ HERRERA FRANCISCO JAVIER          | ◆        |            |
| 134 | OLIVARES MADRIGAL ALMA ROSA             | ◆        |            |
| 134 | MENDOZA RODRIGUEZ JUAN RAMON            | ◆        |            |
| 134 | RAMIREZ FERNANDEZ KARLA MARIA           | ◆        |            |
| 134 | OBANDO GONZALEZ AURORA MAGDALENA        |          | ◆          |
| 135 | ESPINOSA GONZALEZ MARIA DE LAS MERCEDES | ◆        |            |



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|-----|---------------------------------------|----------|------------|
| 135 | DOTOR SANCHEZ SAHARA                  | ◆        |            |
| 135 | NUTE RICO TRINIDAD ROCIO              | ◆        |            |
| 135 | NERI FELIPE EMMANUEL                  | ◆        |            |
| 135 | DOLORES PATRICIO HECTOR               |          | ◆          |
| 136 | MENDEZ PUGA MA. ESTHER ELIA           | ◆        |            |
| 136 | GARCIA GAMIÑO LIDUVINA                | ◆        |            |
| 136 | GARCIA RAYA FABIOLA                   | ◆        |            |
| 136 | BARCENAS CHAVEZ BRAULIO               |          | ◆          |
| 137 | RAMIREZ ASCENCIO JUAN JAVIER          | ◆        |            |
| 137 | CASTAÑEDA REYES MONICA BERENICE       | ◆        |            |
| 137 | RAMIREZ ASCENCIO JUAN JAVIER          |          | ◆          |
| 138 | GOMEZ JIMENEZ SILVIA GUADALUPE        | ◆        |            |
| 138 | LEON VILLASEÑOR TLACAELEL             | ◆        |            |
| 138 | HERNANDEZ MARTINEZ ADRIANA DEL CARMEN | ◆        |            |
| 138 | OLEA GUTIERREZ SALMA BERENICE         |          | ◆          |
| 139 | URRUTIA ORTEGA MANUEL                 | ◆        |            |
| 139 | ACERETO GONZALEZ SANTA NOEMI          | ◆        |            |
| 139 | SANTOS FRANCO GLORIA ESTELA           |          | ◆          |
| 140 | MENDOZA PEREZ INES                    | ◆        |            |
| 140 | ALVAREZ RUSCHKE ENRRIQUETA LUCIA      | ◆        |            |
| 140 | MATADAMAS RUIZ ARMANDO                | ◆        |            |
| 140 | . SUAREZ DIEGO ALEJANDRO              |          | ◆          |
| 141 | MUÑOZ MORALES FLOR NAYELY             | ◆        |            |
| 141 | RODRIGUEZ HERNANDEZ JOSE              | ◆        |            |
| 141 | MUÑOZ MORALES FLOR NAYELY             |          | ◆          |
| 142 | NIEVES DE SANTIAGO MARIBEL NORMA      | ◆        |            |
| 142 | CRUZ GALLARDO MARIA FERNANDA          | ◆        |            |
| 142 | MARTINEZ LOPEZ MARIA GUADALUPE        |          | ◆          |
| 143 | YAM CARDENAS CINTHYA YARENI           | ◆        |            |
| 143 | LOMELI VEGA GERMAN                    | ◆        |            |
| 144 | CRUZ BENITEZ MARIA LUISA              | ◆        |            |
| 144 | RAMOS PEREZ JOSE                      | ◆        |            |
| 144 | SILVA DE LOS SANTOS MARGARITA ISABEL  |          | ◆          |
| 145 | CASTAÑEDA HERNANDEZ FERNANDO          | ◆        |            |
| 145 | SERRANO PALAFOX MARIBEL               | ◆        |            |
| 145 | GARCIA PACHECO PERLA IBETH            | ◆        |            |
| 145 | RAMIREZ RAMIREZ GUSTAVO HUMBERTO      |          | ◆          |



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|-----|-------------------------------------|----------|------------|
| 146 | CASTRO BUSTAMANTE FABIOLA ENEDINA   | ◆        |            |
| 146 | TALAMANTES VARELA ADELA             |          | ◆          |
| 147 | WINZIG LEON FERNANDO                | ◆        |            |
| 147 | MONTOYA MELO MIGUEL RAMON           | ◆        |            |
| 147 | ALVARADO ROBLES ONRI                |          | ◆          |
| 148 | SANCHEZ PEDRAZA SARA RAQUEL         | ◆        |            |
| 148 | MARTINEZ ORTIZ MARIA DE LOS ANGELES | ◆        |            |
| 148 | GRANADOS RODRIGUEZ MAYRA KARINA     | ◆        |            |
| 148 | PIÑA GONZALEZ ADELA                 | ◆        |            |
| 148 | SANCHEZ PEDRAZA SARA RAQUEL         |          | ◆          |
| 149 | SIERRA HERNANDEZ GIANCARLO          | ◆        |            |
| 149 | ESTRADA VALADEZ JORGE               | ◆        |            |
| 149 | PEREZ PEREZ LILIANA                 |          | ◆          |
| 150 | VAZQUEZ DE JESUS ALEJANDRA          | ◆        |            |
| 150 | GONZALEZ ARIAS MARIA DE LA LUZ      | ◆        |            |
| 150 | SANCHEZ LEYVA IRMA                  | ◆        |            |
| 150 | MARQUEZ TOMAS IRENE                 | ◆        |            |
| 150 | GUEVARA ROLDAN HECTOR               | ◆        |            |
| 150 | DIAS JUAREZ VICTOR                  | ◆        |            |
| 150 | GONZALEZ MANCILLA EWA ZSA ZSA       |          | ◆          |
| 151 | CHAVEZ AGUILAR LENIN ARMANDO        | ◆        |            |
| 151 | ARCEO SANTOYO LANDY DEL ROSARIO     | ◆        |            |
| 151 | MAY ALFARO ERIC VICENTE             |          | ◆          |
| 152 | DAMAZCO RAMIREZ LUIS ALBERTO        | ◆        |            |
| 152 | LOPEZ HUERTA GABRIELA DEL REFUGIO   | ◆        |            |
| 152 | DE LA ROSA TENORIO GABRIELA         |          | ◆          |
| 400 | SOSA RIVERA GABRIELA                | ◆        |            |
| 410 | TEODORO GARCIA RICARDO              | ◆        |            |
| 411 | ALCANTARA MENDOZA MIRIAM RUTH       | ◆        | ◆          |
| 413 | ROMO MARIN OMAR ALEJANDRO           | ◆        |            |
| 500 | SUAREZ RAMIREZ HUGO ANTONIO         | ◆        | ◆          |
| 510 | SANCHEZ FERNANDEZ SILVIA            | ◆        |            |
| 510 | MORALES DELGADO MARIA ANGELICA      | ◆        |            |
| 510 | MARTINEZ SALINAS MARIA GUADALUPE    | ◆        |            |
| 510 | ORDUÑA SOTO FABIOLA                 | ◆        |            |



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|-----|--------------------------------------|----------|------------|
| 510 | MORALES GONZALEZ ARTURO ISRAEL       | ◆        |            |
| 510 | GARCES LUNA LAURA                    | ◆        |            |
| 510 | AVENDAÑO CANO MELBA ENERANDY         |          | ◆          |
| 511 | OLIVA YAÑEZ ROSA ANGELICA            | ◆        |            |
| 511 | ESPINOSA RIVERA MARIA DEL CARMEN     | ◆        |            |
| 511 | ROMERO LOAIZA REYNA DEL ROSARIO      | ◆        |            |
| 511 | SANCHEZ ALBITER FILEMON              |          | ◆          |
| 512 | CERVANTES ALONSO LAURA               | ◆        |            |
| 512 | VELAZQUEZ OSEGUERA BRIAN             | ◆        |            |
| 512 | DOMINGUEZ MORALES MARGARITA CATALINA |          | ◆          |
| 513 | DIAZ CARMONA TERESA                  | ◆        |            |
| 513 | CEDILLO ACO GERMAN                   |          | ◆          |
| 600 | MONDRAGON SOSA MARIA GUADALUPE       | ◆        | ◆          |
| 610 | ORTEGA FRAGOSO IVAN                  | ◆        |            |
| 610 | ORTEGA FRAGOSO IVAN                  |          | ◆          |
| 611 | RODARTE SORIA ALEJANDRA              | ◆        |            |
| 611 | HERNANDEZ DOMINGUEZ MIRIAM           |          | ◆          |
| 612 | PEREZ RENDON CESAR RICARDO           | ◆        | ◆          |
| 614 | ROMERO BONILLA GONZALO JONATHAN      | ◆        | ◆          |
| 700 | ORTEGA FIGUEROA RODRIGO              | ◆        |            |
| 710 | BONILLA VAZQUEZ BRENDA               | ◆        |            |
| 710 | CEDILLO VELASCO THELMA CONCEPCION    | ◆        |            |
| 710 | VALADEZ MORALES FRANCISCO            | ◆        |            |
| 710 | CRUZ SANCHEZ MARIA NATIVIDAD         | ◆        |            |
| 711 | GARCIA SOTELO LETICIA                | ◆        |            |
| 711 | SANCHEZ LOPEZ PAOLA GABRIELA         | ◆        |            |
| 711 | MEDINA ESPINDOLA ERICK RAUL          | ◆        |            |
| 711 | CRUZ PEREZ MARIA TERESA              |          | ◆          |
| 712 | JIMENEZ CASIANO CONSTANCIO           | ◆        |            |
| 712 | TORRES NAVA ADRIANA                  | ◆        |            |
| 712 | BARRERA QUINTANAR HECTOR RAMON       | ◆        |            |
| 712 | LARA JIMENEZ CARMEN AURORA           | ◆        |            |
| 712 | CABRERA RAMIREZ MARIA DE LOURDES     | ◆        |            |
| 712 | GARCIA CRESPO JUAN ISMAEL            | ◆        |            |



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|-----|-----------------------------------|----------|------------|
| 712 | ARAGON RAMOS CRISTINA             | ◆        |            |
| 712 | PAZ BARRON OLIVIA ALEJANDRINA     | ◆        |            |
| 713 | RAMIREZ TELLEZ RAUL               | ◆        |            |
| 713 | BARCENAS LIZARDI MARIA ALEJANDRA  | ◆        |            |
| 713 | GONZALEZ CHAVEZ GLORIA            | ◆        |            |
| 713 | CASANOVA MEJIA DONAJI             | ◆        |            |
| 713 | CHAVEZ ALVARADO GERARDO AGUSTIN   | ◆        | ◆          |
| 714 | PARDAVELL SALINAS MARIA ELIZABETH | ◆        |            |
| 714 | MENDOZA JUNCO IRMA                | ◆        |            |
| 715 | VARGAS MONTES ALEJANDRO           | ◆        |            |
| 715 | ALANIS ROSALES DUNSTANO MARIA     | ◆        |            |
| 715 | VARGAS MONTES ALEJANDRO           |          | ◆          |

